

**KSRQ PIONEER 90.1 FM
AN ENTERPRISE FUND OF NORTHLAND
COMMUNITY & TECHNICAL COLLEGE**

**FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION**

YEARS ENDED JUNE 30, 2024 AND 2023



CPAs | CONSULTANTS | WEALTH ADVISORS

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**KSRQ PIONEER 90.1 FM
TABLES OF CONTENTS
YEARS ENDED JUNE 30, 2024 AND 2023**

INDEPENDENT AUDITORS' REPORT	1
INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH <i>GOVERNMENT AUDITING STANDARDS</i>	4
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)	6
FINANCIAL STATEMENTS	
STATEMENTS OF NET POSITION	15
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION	16
STATEMENTS OF CASH FLOWS	17
NOTES TO FINANCIAL STATEMENTS	18
SUPPLEMENTARY INFORMATION	
SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND RELATED RATIOS	42
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION	43
SCHEDULES OF PROPORTIONATE SHARE OF NET PENSION LIABILITY CONTRIBUTIONS – STATE EMPLOYEES RETIREMENT FUND	44
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION – STATE EMPLOYEES RETIREMENT FUND	45
SCHEDULES OF PROPORTIONATE SHARE OF NET PENSION LIABILITY CONTRIBUTIONS – TEACHERS RETIREMENT FUND	46
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION – TEACHERS RETIREMENT FUND	47



INDEPENDENT AUDITORS' REPORT

Board of Trustees
KSRQ Pioneer 90.1 FM
St. Paul, Minnesota

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of KSRQ Pioneer 90.1 FM (KSRQ), an enterprise fund of Northland Community & Technical College, a campus of Minnesota State Colleges and Universities, as of and for the years ended June 30, 2024 and 2023, and the related notes to the financial statements, which collectively comprise KSRQ Pioneer 90.1 FM KSRQ's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position KSRQ as of June 30, 2024 and 2023, and the respective changes in financial position, and, where applicable, cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matters

As discussed in Note 1, the financial statements present only KSRQ Pioneer 90.1 FM and do not purport to, and do not, present fairly the financial position of Northland Community & Technical College or Minnesota State Colleges and Universities as of June 30, 2024 and 2023, the changes in its financial position, or cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. Our opinions are not modified with respect to this matter.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of KSRQ and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about KSRQ's ability to continue as a going concern for 12 months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of KSRQ's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about KSRQ's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, Schedule of Changes in the Total Other Postemployment Benefits Liability and Related Ratios and Schedule of Proportionate Share of Net Pension Liability as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory section but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated February 14, 2025, on our consideration of KSRQ's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of KSRQ's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering KSRQ's internal control over financial reporting and compliance.



CliftonLarsonAllen LLP

Minneapolis, Minnesota
February 14, 2025



**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED
IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

Board of Trustees
KSRQ Pioneer 90.1 FM
St. Paul, Minnesota

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of KSRQ Pioneer 90.1 FM (KSRQ), an enterprise fund of Northland Community & Technical College, a campus of Minnesota State Colleges and Universities, which comprise the statements of net position as of June 30, 2024 and 2023, the related statements of revenues, expenses and changes in net position, and cash flows for the years then ended, and the related notes to the financial statements, which collectively comprise KSRQ's basic financial statements, and have issued our report thereon dated February 14, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered KSRQ's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of KSRQ's internal control. Accordingly, we do not express an opinion on the effectiveness of KSRQ's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

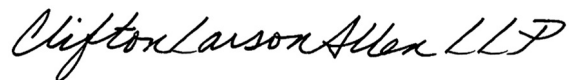
Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether KSRQ’s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity’s internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity’s internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



CliftonLarsonAllen LLP

Minneapolis, Minnesota
February 14, 2025

**KSRQ PIONEER 90.1 FM
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
YEARS ENDED JUNE 30, 2024 AND 2023**

INTRODUCTION

The following discussion and analysis provide an overview of the financial position and activities of Pioneer 90.1 (KSRQ), an enterprise fund of Northland Community & Technical College, Thief River Falls and East Grand Forks, Minnesota (the college) at June 30, 2024, 2023 and 2022, and for the years then ended. This discussion has been prepared by management and should be read in conjunction with the financial statements and accompanying footnotes, which follow this section.

KSRQ is an educational public radio station licensed to Northland Community and Technical College. The mission of KSRQ is to bring together the people of northwest Minnesota and northeast North Dakota through radio programs and live events that are otherwise unavailable in the region the station serves. KSRQ works with volunteer hosts who bring a diversity of music, interests, and ideas to the airwaves. The station also offers a platform for non-profits and artists to share work on the air and through KSRQ's digital platforms.

The station broadcasts with 44,000 watts of power providing a listening radius of approximately 60 miles. KSRQ is operated by a staff of three college employees, three contracted program hosts, a contract engineer, and 13 community volunteers. The station broadcasts and streams its programming online 365 days per year, 24 hours per day. KSRQ is the only radio station in northwest Minnesota to multicast using HD-4 Digital Radio technology. Neon 90 (KSRQ HD-3) features pop, rock, and soul music of the 1950s, 60s, and 70s. An HD-\$ channel (The Boat) has recently been added featuring a mix of classic country music. The new Pioneer Community Radio app brings all of these stations together for listening on phones and tablets. Smart speakers, phones, and other connected devices have allowed KSRQ's online audience to grow at a rate of about 20% in recent years.

Pioneer 90.1's daytime music format consists of Americana and Triple-A music, much of which is performed by independent artists who do not receive airplay elsewhere in the area. The station often features music from artists based in Minnesota. Volunteer-hosted evening and weekend shows cover a wide array of music styles, including polka, classical, jazz, classic country, metal, and Minnesota singer-songwriters. Volunteer hosts chose what to play, which attracts their own unique audiences. Approximately 95 hours a week of programming is locally hosted by staff and volunteers. The remainder of the broadcast schedule consists of un-hosted music (overnights) and national programs such as "Beat Latino" and "American Routes." Some of KSRQ's volunteers produce their programs live in-studio, while others record shows at home for later broadcast.

**KSRQ PIONEER 90.1 FM
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
YEARS ENDED JUNE 30, 2024 AND 2023**

INTRODUCTION (CONTINUED)

KSRQ regularly broadcasts interviews with artists and grantees from the Northwest Minnesota Regional Arts Council, staff and volunteers at the East Grand Forks Campbell Library, the North Dakota Museum of Art, and local festival organizers and performers.

KSRQ collaborated with local organizations to create segments capturing local history and culture, including the Sons of Norway Snorre Lodge for Norwegian Heritage Week, the Pennington County Historical Society, Minnesota Career Force, and the National Weather Service in Grand Forks.

Pioneer 90.1 partnered with the Thief River Falls Area Community Theater to create a series of weekly radio broadcasts called "Voices of the Theater." In collaboration with the City of Thief River Falls, KSRQ presented a series of free concerts at Floyd B. Olson Park, which were recorded for broadcast.

Pioneer 90.1 is a member of the Association of Minnesota Public and Educational Radio Stations (AMPERS), comprised of 18 non-commercial radio stations in Minnesota. AMPERS provides stations with fundraising and statewide underwriting support, production and program sharing, and advocacy at the state and national levels.

FINANCIAL HIGHLIGHTS

Governmental Accounting Standards Board (GASB) Statement No. 68, *Accounting and Financial Reporting for Pensions*, and Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date*, were implemented during fiscal year 2015. Additionally, the college adopted GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions* as of July 1, 2016. The adoption of GASB Statements No. 68 and No. 75 have a long-term material negative impact on college's financial position.

**KSRQ PIONEER 90.1 FM
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
YEARS ENDED JUNE 30, 2024 AND 2023**

FINANCIAL HIGHLIGHTS (CONTINUED)

It is worth noting, that the impact on fiscal years 2024, 2023 and 2022 salaries and benefits expense due to GASB Statements No. 68 and No. 75 is a result of a more comprehensive approach to pension and other postemployment benefit expense, which reflects estimates of the amounts employees earned during the year, rather than actual contributions to the plans. The actuarially derived net pension liability, other postemployment benefit (OPEB) liability, deferred outflows, and deferred inflows of resources, can vary between years due to actuarial assumption changes, thus affecting financial statements comparability between years.

Excluding the GASB Statement No. 68 pension and GASB Statement No. 75 OPEB adjustments, fiscal year 2024 net position decreased \$17,014 or 18%. With GASB Statements No. 68 and No. 75, net position decreased \$82,994.

Assets and deferred outflows totaled \$324,200 and liabilities and deferred inflows totaled \$351,433. Net position, which represents the residual interest in KSRQ's assets and deferred outflows after liabilities and deferred inflows are deducted, is comprised of restricted expendable grants of \$47,578 and unrestricted net position of negative \$74,811.

USING THE FINANCIAL STATEMENTS

KSRQ's financial report includes three financial statements: the statements of net position, the statements of revenues, expenses and changes in net position, and the statements of cash flows. These financial statements are prepared in accordance with applicable generally accepted accounting principles (GAAP) as established by the Governmental Accounting Standards Board (GASB) through authoritative pronouncements.

STATEMENTS OF NET POSITION

The statements of net position present the financial position of KSRQ at the end of the fiscal year and includes all assets, deferred outflows, liabilities, and deferred inflows. Net position – is one indicator of the current financial condition of KSRQ, while the change in net position is an indicator of whether the overall financial condition has improved or worsened during the year.

A summary of KSRQ's statements of net position as of June 30, 2024, 2023 and 2022 follows:

	2024	2023	2022
Current Assets	\$ 188,797	\$ 230,940	\$ 215,627
Noncurrent Assets	77,352	80,870	101,095
Deferred Outflows of Resources	58,051	45,513	55,061
Total Assets and Deferred Outflows of Resources	<u>324,200</u>	<u>357,323</u>	<u>371,783</u>
Current Liabilities	167,374	176,508	173,400
Noncurrent Liabilities	146,997	102,226	52,797
Deferred Inflows of Resources	37,062	22,828	106,176
Total Liabilities and Deferred Inflows of Resources	<u>351,433</u>	<u>301,562</u>	<u>332,373</u>
Net Position	<u>\$ (27,233)</u>	<u>\$ 55,761</u>	<u>\$ 39,410</u>

**KSRQ PIONEER 90.1 FM
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
YEARS ENDED JUNE 30, 2024 AND 2023**

STATEMENTS OF NET POSITION (CONTINUED)

Total current assets decreased by \$42,143 due to a decrease in cash of \$29,244. And grants receivable decreased \$12,899.

Current liabilities consist primarily of accrued compensation and unearned federal and state grant revenue, which represents amounts received in advance of providing services. Unearned revenue decreased \$11,962 in fiscal year 2024. Payables increased \$4,006 due to normal differences in the timing of payments made, this represents an increase in accounts payable of \$6,015 and a decrease in salaries payable of \$2,009 in fiscal year 2024. Current other compensation benefits, consisting of compensated absences and other post-employment benefits, decreased by \$1,178 for fiscal year 2024.

Noncurrent liabilities increased by \$44,771 due to a decrease in noncurrent other compensation benefits of \$14,879 and an increase in net pension liability of \$59,650. Deferred inflows of \$37,062 are the amounts in the calculation of pension expense determined by the actuary that will be required to be recognized over more than one year and is primarily due to GASB Statement No. 68.

Net position represents the residual interest in KSRQ's assets and deferred outflows after liabilities and deferred inflows are deducted. KSRQ's net position as of June 30, 2024, 2023 and 2022, respectively, are summarized as follows:

	<u>2024</u>	<u>2023</u>	<u>2022</u>
Restricted Expendable Grants	\$ 47,578	\$ 44,600	\$ 32,550
Investment in Capital	77,352	80,870	101,095
Unrestricted	(152,163)	(69,709)	(94,235)
Total Net Position	<u>\$ (27,233)</u>	<u>\$ 55,761</u>	<u>\$ 39,410</u>

Restricted expendable grants represents donor-imposed grants received by KSRQ as outlined in Note 1. Unrestricted net position is not subject to externally imposed stipulations. As shown in the table above, total net position has decreased by \$82,994 from fiscal year 2023 to fiscal year 2024.

There is a significant impact to unrestricted net position due to GASB Statements No. 68 and No. 75, this difference is reflected in the table below. With the effect of GASB Statements No. 68 and No. 75, unrestricted net position decreased by \$82,454 in fiscal year 2024. Without the effect of GASB Statements No. 68 and No. 75, unrestricted net position decreased \$18,791, in fiscal year 2024.

<u>Unrestricted Net Position Balance at June 30</u>			
	<u>2024</u>	<u>2023</u>	<u>2022</u>
Unrestricted Net Position Balance at June 30	\$ (152,163)	\$ (69,709)	\$ (94,235)
Prior Year Effect of GASB Statements No. 68 and No. 75	39,572	67,150	61,049
Current Year Effect of GASB Statements No. 68 and No. 75	63,663	(27,578)	6,101
Balance at June 30, Without Effect of GASB No. 68 and No. 75	<u>\$ (48,928)</u>	<u>\$ (30,137)</u>	<u>\$ (27,085)</u>

**KSRQ PIONEER 90.1 FM
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
YEARS ENDED JUNE 30, 2024 AND 2023**

CAPITAL ACTIVITIES

With office and studio facilities provided by the college, capital outlays by KSRQ are comprised primarily of investments in broadcasting equipment. Capital assets, net of accumulated depreciation, as of June 30, 2024, totaled \$77,352, a decrease of \$3,518 from June 30, 2023. The decrease consisting of depreciation of \$20,366 recognized during fiscal year 2024 and the purchase of new equipment of \$16,848.

Since the college's capitalization threshold increased to \$10,000 on July 1, 2008, management acknowledges that most additions and upgrades will not exceed this threshold and as such will be recognized as operating expenses.

STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION

The Statements of Revenues, Expenses, and Changes in Net Position represent KSRQ's results of operations for the year. When reviewing the full statement, users should note that GASB requires classification of federal and state grants, listener donations and contributions, and appropriations from the college as nonoperating revenue.

The college is one of the primary sources of revenue for KSRQ, providing 18% of total revenues in fiscal year 2024. The college provides state appropriations to fund a full-time station manager, full-time and part-time employee, and the utilities for the radio station facility. The college also provides in-kind contributions consisting of facilities and administration.

**KSRQ PIONEER 90.1 FM
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
YEARS ENDED JUNE 30, 2024 AND 2023**

STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION (CONTINUED)

A summary table of the information contained in the statements of revenues, expenses, and changes in net position follows:

	<u>2024</u>	<u>2023</u>	<u>2022</u>
Operating Revenues:			
Underwriting	\$ 34,173	\$ 21,559	\$ 24,382
Total Operating Revenues	<u>34,173</u>	<u>21,559</u>	<u>24,382</u>
Nonoperating Revenues:			
Appropriation from College	29,009	53,062	12,423
Donated Facilities and Administrative from the College	59,691	67,444	73,122
Contributions - Listener Support	7,998	31,841	8,466
Grants from the Corporation for Public Broadcasting	153,537	127,099	259,002
Grants from the State of Minnesota	210,570	187,075	126,490
Other Revenue	43	49	206
Total Nonoperating and Other Revenues	<u>460,848</u>	<u>466,570</u>	<u>479,709</u>
 Total Revenues	 495,021	 488,129	 504,091
Operating Expenses:			
Salaries	147,724	158,323	152,184
Benefits	120,595	56,949	57,734
Other	237,844	136,000	186,689
In-Kind Expenses	71,852	120,506	47,494
Total Operating Expenses	<u>578,015</u>	<u>471,778</u>	<u>444,101</u>
Change in Net Position	(82,994)	16,351	59,990
Net Position - Beginning of Year	55,761	39,410	(20,580)
Net Position - End of Year	<u>\$ (27,233)</u>	<u>\$ 55,761</u>	<u>\$ 39,410</u>

Underwriting revenues are received as cash exchange transactions or as noncash/in-kind transactions. In-kind underwriting revenues include various types of contributions including concert tickets and certificates to be awarded to call-in contest winning listeners or individuals pledging membership sponsorship. KSRQ has also received other miscellaneous goods and services such as being listed as an event sponsor online, newspaper advertising, on promotional flyers and banners at concerts, and in programs in exchange for underwriting.

Overall underwriting revenues increased by \$12,614 during fiscal year 2024. Underwriting received from AMPERS selling to clients on behalf of KSRQ increased from \$21,559 in fiscal year 2023 to \$34,173 in fiscal year 2024 as the association found more success securing support from larger clients. In addition, revenues generated by KSRQ Marketing staff decreased by \$23,843 to \$7,998 in fiscal year 2024.

**KSRQ PIONEER 90.1 FM
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
YEARS ENDED JUNE 30, 2024 AND 2023**

STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION (CONTINUED)

The Corporation for Public Broadcasting (CPB) awarded KSRQ a Community Service Grant of \$141,575 for fiscal year 2024. The CPB restricts approximately 21% of the funds, requiring that they be expended towards national program acquisition or distribution of station produced content. KSRQ has used these funds to invest in access Public Radio Exchange (PRX) and independently distributed programs for programming and specialized content such as American Roots, Sound Opinions, Beat Latino and other content available via the national marketplace.

KSRQ secured a cumulative Arts and Cultural Heritage Legacy grant of \$175,011 for fiscal years 2024 and 2025. These funds have been used to fund portions of two full-time positions, one part-time position, and one contractor. Additionally, the outcome of grant support from the Minnesota Arts and Cultural Heritage Fund has resulted in continued growth in community awareness and support at events programmed by KSRQ. Management has been building on these successful new events including concerts, radio theatre and preserving the cultural history through old time music on Pioneer PolkaCast KSRQ HD2.

Biennially, the Minnesota State Legislature appropriates funding for community service and equipment awards to public broadcasting entities. The state distributes the appropriated funding equally to eligible AMPERS member stations. KSRQ received a state operational and equipment grant of \$48,459 for fiscal year 2024 and 2025. These funds are used by KSRQ to pay for equipment, tower rental, part of one full-time position, and some engineering.

GASB Statements No. 68 and No. 75 also have a significant impact on KSRQ's net position. Without the effect of GASB Statements No. 68 and No. 75, KSRQ's the decrease in overall financial position was \$17,014 in fiscal year 2024.

	<u>2024</u>	<u>2023</u>	<u>2022</u>
Increase (Decrease) in Net Position Including GASB 68 and GASB 75	\$ (82,994)	\$ 16,351	\$ 59,990
Impact on Compensation Expense:			
Pension	63,663	(27,578)	5,848
Other Postemployment Benefits	2,317	831	253
Total GASB 68/75 Impact	<u>65,980</u>	<u>(26,747)</u>	<u>6,101</u>
Increase (Decrease) in Net Position Excluding GASB 68 and 75	<u>\$ (17,014)</u>	<u>\$ (10,396)</u>	<u>\$ 66,091</u>

**KSRQ PIONEER 90.1 FM
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
YEARS ENDED JUNE 30, 2024 AND 2023**

ECONOMIC FACTORS THAT WILL AFFECT THE FUTURE

To meet the challenges of the future, KSRQ continues to consider many influences outside its control. The health of the national, state, and local economy, for example, can have a significant impact on funding available for public radio from a range of sources including the Corporation for Public Broadcasting, state grants, private donors and college support.

Increases to KSRQ's state and CPB grants, along with the potential for KSRQ's new governing board to obtain grants that the station was previously not eligible to receive, will allow KSRQ to build in FY25. The station's CPB grant will increase by \$26,900 in FY 2025, to \$168,475. The station remains in good standing to receive funding in future grant cycles.

The Minnesota Department of Administration awards KSRQ Minnesota Arts and Cultural Heritage Legacy funds for production of arts and cultural content. A two-year grant was awarded for \$231,766, with \$117,000 budgeted for fiscal year 2024 and \$50,000 for fiscal year 2025. The Arts and Cultural Heritage funding was approved by Minnesota's voters to extend until 2034. Though KSRQ is not guaranteed a portion of those funds, the station has received funding since 2009 and remains in good standing for further grant cycles.

The Minnesota State Legislature appropriated funding for community service and equipment grants for the fiscal year 2024-2025 biennium. A state community service grant of \$73,059 and an equipment grant of \$8,353 have each been awarded to KSRQ for fiscal year 2025. The Minnesota Legislature has appropriated funding to qualifying public radio stations for the past several decades and KSRQ remains in good standing to receive funding in future grant cycles.

In the fall of 2023, KSRQ launched a new HD digital radio station and web stream called The Boat, KSRQ HD-4. With a handpicked playlist of classic country music tailored to our region, The Boat is forecast to generate an increase in listener contributions similar to what has been generated by HD-2, the Pioneer PolkaCast. The Boat, along with KSRQ's other three stations, is now available on the Pioneer Community Radio app, which was also launched in late 2023. Having the stations available outside of KSRQ's FM signal coverage area allows us to expand the base of listener contributors, who can now listen via Bluetooth in their vehicles regardless of where they live.

KSRQ has built its base of listener-contributors who have supported successful fundraising campaigns for the last 15 years. A spring member drive is planned for 2025 that will include on-air messaging on KSRQ, HD-2, HD-3, and HD-4, a direct mail appeal, and an online campaign on the Northland Foundation's new fundraising platform. FY25's fundraising efforts will be based upon the station's re-launch as a community organization, separate from Northland Community and Technical College. With help from its newly-formed board of directors, KSRQ hopes to increase its community involvement and further build awareness of the station as a unique local resource.

**KSRQ PIONEER 90.1 FM
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
YEARS ENDED JUNE 30, 2024 AND 2023**

ECONOMIC FACTORS THAT WILL AFFECT THE FUTURE (CONTINUED)

In 2025, KSRQ plans to continue working with its community partners to create on-air programming and live events that will generate revenue for the station. Legacy funds will also be used to continue a very successful summer concert series that began in 2023. These in-person events generate revenue in the form of freewill donations and the sale of food and beverages at off-campus venues.

KSRQ has identified 150 local businesses who have supported the station through underwriting for short timeframes over the past several years. Station management will work to expand underwriting campaigns with those business partners, which is forecast to increase KSRQ's underwriting revenue in FY25 and beyond.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of KSRQ's finances for all those with an interest in the station's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Station Manager, Pioneer 90.1, Northland Community & Technical College, 1101 Hwy 1 East, Thief River Falls, MN 56701.

**KSRQ PIONEER 90.1 FM
STATEMENTS OF NET POSITION
JUNE 30, 2024 AND 2023**

	2024	2023
CURRENT ASSETS		
Cash and Cash Equivalents	\$ 104,373	\$ 133,617
Prepaid Expenses	1,532	1,532
Grants Receivable	82,892	95,791
Total Current Assets	188,797	230,940
Capital Assets, Net	77,352	80,870
Total Assets	266,149	311,810
 DEFERRED OUTFLOWS OF RESOURCES	 58,051	 45,513
Total Assets and Deferred Outflows of Resources	324,200	357,323
 CURRENT LIABILITIES		
Accounts Payable	11,600	5,585
Salaries Payable	3,177	5,186
Other Compensation Benefits	4,272	5,450
Unearned Grant Revenue	148,325	160,287
Total Current Liabilities	167,374	176,508
 NONCURRENT LIABILITIES		
Other Compensation Benefits	39,537	54,416
Net Pension Liability	107,460	47,810
Total Noncurrent Liabilities	146,997	102,226
 Total Liabilities	 314,371	 278,734
 DEFERRED INFLOW OF RESOURCES	 37,062	 22,828
Total Liabilities and Deferred Inflows of Resources	351,433	301,562
 NET POSITION		
Unrestricted	(152,163)	(69,709)
Investment in Capital	77,352	80,870
Restricted - Expendable	47,578	44,600
Total Net Position	\$ (27,233)	\$ 55,761

See accompanying Notes to Financial Statements.

KSRQ PIONEER 90.1 FM
STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
YEARS ENDED JUNE 30, 2024 AND 2023

	2024	2023
OPERATING REVENUES		
Underwriting	\$ 34,173	\$ 21,559
OPERATING EXPENSES		
Program Services:		
Programming and Production	358,145	326,401
Broadcasting and Engineering	81,036	40,703
Program Information and Promotion	7,461	9,149
Total Program Services	446,642	376,253
Support Services:		
Fundraising and Membership Development	2,147	-
Underwriting and Grant Solicitation	38,011	28,470
Management and General	91,215	67,055
Total Support Services	131,373	95,525
Total Operating Expenses	578,015	471,778
OPERATING LOSS	(543,842)	(450,219)
NONOPERATING REVENUES		
Appropriation from Northland Community and Technical College	29,009	53,062
Donated Facilities and Administrative from the College	59,691	67,444
Other Revenue	43	49
Contributions - Listener Support	7,998	31,841
Grants from the Corporation for Public Broadcasting	153,537	127,099
Grants from the State of Minnesota	210,570	187,075
Total Nonoperating Revenues	460,848	466,570
CHANGE IN NET POSITION	(82,994)	16,351
Net Position - Beginning of Year	55,761	39,410
NET POSITION - END OF YEAR	\$ (27,233)	\$ 55,761

See accompanying Notes to Financial Statements.

**KSRQ PIONEER 90.1 FM
STATEMENTS OF CASH FLOWS
YEARS ENDED JUNE 30, 2024 AND 2023**

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash Received for Underwriting	\$ 34,173	\$ 21,559
Cash Payments for Employees	(225,039)	(239,206)
Cash Paid to Suppliers for Goods or Services	(223,624)	(173,692)
Net Cash Used by Operating Activities	(414,490)	(391,339)
 CASH FLOWS FROM NONCAPITAL AND RELATED FINANCING ACTIVITIES		
General Appropriation from Northland Community and Technical College	29,009	53,062
Contributions Received - Listener Support	7,998	31,841
Grants from the Corporation for Public Broadcasting	141,575	133,093
Grants from the State of Minnesota	223,469	142,571
Other Revenue	43	49
Net Cash Provided by Noncapital and Related Financing Activities	402,094	360,616
 CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES		
Investment in Capital Assets	(16,848)	-
 NET CHANGE IN CASH AND CASH EQUIVALENTS	(29,244)	(30,723)
Cash and Cash Equivalents - Beginning of Year	133,617	164,340
 CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 104,373	\$ 133,617
 RECONCILIATION OF NET OPERATING LOSS TO NET CASH USED BY OPERATING ACTIVITIES		
Operating Loss	\$ (543,842)	\$ (450,219)
Adjustments to Reconcile Operating Loss to Net Cash Flows Used by Operating Activities:		
Depreciation	20,366	20,225
Donated Facilities and Administrative Expense	59,691	67,444
Deferred Outflows of Resources	(12,538)	9,548
Deferred Inflows of Resources	14,234	(83,348)
Change in Assets and Liabilities:		
Prepaid Expenses	-	(1,532)
Accounts Payable	6,015	(4,738)
Salaries Payable	(2,009)	1,415
Other Compensation Benefits	(16,057)	4,475
Net Pension Liability	59,650	45,391
Net Reconciling Items to be Added to Operating Loss	129,352	58,880
Net Cash Used by Operating Activities	\$ (414,490)	\$ (391,339)

See accompanying Notes to Financial Statements.

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING REPORTING POLICIES

Financial Reporting Entity

KSRQ RADIO 90.1 FM (KSRQ) is an enterprise fund of Northland Community & Technical College (the college) and is located at the Northland Community & Technical College campus in Thief River Falls, Minnesota. KSRQ operates under control of the college through the Office of College Marketing and Communications and utilizes assets, the title to which is vested in the college. The assets, deferred outflows, liabilities, deferred inflows, revenues, expenses, and changes in net position of KSRQ are included in the consolidated financial statements of the college and have been identified and segregated from the books of the college for these financial statements. KSRQ reports annually to the Corporation for Public Broadcasting.

Minnesota State is an agency of the state of Minnesota and receives appropriations from the state legislature. The college receives a portion of Minnesota State's state appropriation. Economic support for KSRQ from the college is committed on a year-to-year basis for salaries and operating expenses not provided through other sources. General appropriation support has been approved through June 30, 2025.

Basis of Presentation

The reporting policies of KSRQ conform to generally accepted accounting principles (GAAP) in the United States, as prescribed by the Governmental Accounting Standards Board (GASB). The statements of net position, statements of revenues, expenses and changes in net position, and statements of cash flows include financial activities of KSRQ and do not extend to the college as a whole or any other college organization or department.

Basis of Accounting

The basis of accounting refers to when revenues and expenses are recognized and reported in the financial statements. The accompanying financial statements have been prepared as a special purpose government entity engaged in business type activities. Business type activities are those that are financed in whole or in part by fees charged to external parties for goods or services. Accordingly, these financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. Revenues are recognized when earned and expenses are recognized as they are incurred. Eliminations have been made to minimize the double-counting of internal activities.

Tax Status

As part of the college, KSRQ is exempt from income taxes under Section 115 of the Internal Revenue code although certain activities may be subject to federal unrelated business income tax.

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING REPORTING POLICIES (CONTINUED)

Cash and Cash Equivalents

The cash balance represents cash in the state treasury and cash equivalents. Cash equivalents are short-term, highly liquid investments having original maturities (remaining time to maturity at acquisition) of three months or less. Cash and cash equivalents may include amounts in demand deposits, savings accounts, cash management pools, repurchase agreements, and money market funds.

Receivables

Receivables are shown net of an allowance for uncollectible amounts.

Capital Assets

Capital assets are recorded at cost or, for donated assets, at acquisition value. Such assets are depreciated or amortized on a straight-line basis over the useful life of the assets. The estimated useful life of KSRQ equipment ranges from 5 to 10 years.

Equipment includes all items with an original cost of \$10,000 and over.

Long-Term Liabilities

Long-term liabilities include compensated absences, other postemployment benefits and net pension liability.

Compensated Absences

Accumulated unpaid vacation and sick leave benefits have been accrued in accordance with GASB Statement No. 16, *Accounting for Compensated Absences*.

Revenue Classifications

KSRQ has classified revenues as operating and nonoperating based upon the following criteria:

Operating Revenues

Operating revenues as reported in the statements of revenues, expenses and changes in net position are those that generally result from exchange transactions such as payments received for providing services and payments made for services or goods received. KSRQ considers underwriting and other revenue to be exchange transactions.

Nonoperating Revenues

Nonoperating revenues represent nonexchange activities. The primary sources of nonoperating revenues are appropriations from Northland Community & Technical College, contributions, Corporation for Public Broadcasting (CPB) grants and other nonexchange grants and contracts. Although KSRQ relies upon these revenue sources to fund the cost of operations, the grantor or donor is not the direct recipient of the goods or services delivered under the grant or gift terms.

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING REPORTING POLICIES (CONTINUED)

Unearned Revenue

Unearned revenue consists primarily of amounts received from grants that have not yet been earned.

In-Kind Contributions

Donated goods and in-kind trade activity are recorded as revenues and expenses at fair market value at the date of donation or activity. Donated space and administrative services of \$59,691 are included in revenues and expenses in the statement of revenues, expenses and changes in net position for the year ended June 30, 2024.

Donated facilities from the college consist of office and studio space, together with related occupancy costs and are recorded as revenues and expenses at estimated fair rental values. Administrative support from the college consists of allocated finance, human resources, technology, student development, and certain other expenses incurred by the college on behalf of KSRQ.

Use of Estimates

To prepare the basic financial statements in conformity with generally accepted accounting principles management must make estimates and assumptions. These estimates and assumptions may affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities, at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Functional Allocation of Expenses

Expenses by function have been allocated among program and supporting service classifications on the basis of estimates made by management.

Deferred Outflows and Deferred Inflows of Resources

Deferred outflows of resources represent the consumption of net position by KSRQ in one period that is applicable to future periods. Deferred inflows of resources represent the acquisition of net position that is applicable to future periods. Deferred outflows and inflows are related to defined benefit pension plans and other postemployment benefits.

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING REPORTING POLICIES (CONTINUED)

Deferred Outflows and Deferred Inflows of Resources (Continued)

The following tables summarize KSRQ deferred outflows and inflows:

	Deferred Outflows of Resources	
	2024	2023
Related to Pensions:		
Differences Between Projected and Actual Investment Earnings	\$ -	\$ 2,278
Changes in Actuarial Assumptions	30,298	32,734
Contributions Paid to Plans Subsequent to the Measurement Date	11,851	6,513
Differences Between Expected and Actual Economic Experience	4,018	373
Changes in Proportion	6,778	511
Total Related to Pensions	52,945	42,409
Related to OPEB:		
Changes in Actuarial Assumptions	3,133	1,762
Contributions Paid to Plans Subsequent to the Measurement Date	1,055	910
Differences Between Expected and Actual Economic Experience	918	432
Total Related to OPEB	5,106	3,104
Total	\$ 58,051	\$ 45,513

	Deferred Inflows of Resources	
	2024	2023
Related to Pensions:		
Differences Between Projected and Actual Investment Earnings	\$ 2,968	\$ -
Changes in Actuarial Assumptions	22,549	17,384
Differences Between Expected and Actual Economic Experience	1,359	307
Changes in Proportion	8,055	1,893
Total Related to Pensions	34,931	19,584
Related to OPEB:		
Changes in Actuarial Assumptions	622	934
Differences Between Expected and Actual Experience	1,509	2,310
Total Related to OPEB	2,131	3,244
Total	\$ 37,062	\$ 22,828

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING REPORTING POLICIES (CONTINUED)

Other Postemployment Benefits (OPEB)

For purposes of measuring the total OPEB liability, deferred outflows and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the plan and additions to and deductions from the plan's fiduciary net position have been determined on the same basis. For this purpose, benefit payments are recognized when currently due and payable in accordance with the benefit terms. The plan is not funded. KSRQ recognized expense of \$601 and \$303 in fiscal years 2024 and 2023, respectively, related to OPEB. This change is comprised of OPEB expense of \$1,656 and \$1,213 net of reduction to expense for yearly contributions of \$1,055 and \$910 for fiscal years 2024 and 2023, respectively.

Defined Benefit Pensions

For purposes of measuring the net pension liability, deferred outflows and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the plans and additions to and deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the plans. For this purpose, plan contributions are recognized as of the employer payroll paid dates and benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value. The actuarially derived net pension liability, deferred outflows, and deferred inflows of resources can vary between years due to actuarial assumption changes, which can result in significant variability between years.

Net Position

The difference between assets and deferred outflows and liabilities and deferred inflows is net position. Net position is further classified for accounting and reporting purposes into the following two net position categories:

- *Restricted expendable*: Net position subject to externally imposed stipulations.
- *Unrestricted*: Net position that is not subject to externally imposed stipulations. Although unrestricted net position is not subject to externally imposed stipulations, KSRQ's unrestricted net position has been designated by management for various programs and initiatives, as well as capital projects.

NOTE 2 CASH AND CASH EQUIVALENTS

Cash and Cash Equivalents

All balances related to KSRQ are held by the college in the state treasury, this includes the state appropriation, all state or federal grants funds received by KSRQ.

Minnesota Statute, Section 118A.03, requires that college held deposits be secured by depository insurance or a combination of depository insurance and collateral securities held in the state's name by an agent of the state. This statute further requires that such insurance and collateral shall be at least 10% greater than the amount on deposit.

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 2 CASH AND CASH EQUIVALENTS (CONTINUED)

Cash and Cash Equivalents (Continued)

The college's balance in the state treasury is invested by the Minnesota State Board of Investment (SBI) as part of the state investment pool. All investments managed by SBI are governed by Minnesota Statutes, Chapters 11A and 356A. Interest income earned on pooled investments is retained by the Minnesota State system office and allocated to the colleges and universities as part of the appropriation allocation process.

Custodial Credit Risk

Custodial credit risk for investments is the risk that in the event of a failure of the counterparty, KSRQ will not be able to recover the value of the investments that are in the possession of an outside party. Board procedure 7.5.1 requires college compliance with Minnesota Statutes, Section 118A.03 and further excludes the use of FDIC insurance when meeting collateral requirements.

Credit Risk

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The college's policy for reducing its exposure to credit risk is to comply with Minnesota Statutes, Section 118A.03. The statutes limits investments to the top-quality rating categories of a nationally recognized rating agency. At June 30, 2024, the college's debt securities were rated equivalent to Standard and Poor's AA or higher.

Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. The college's policy for reducing this risk of loss is to comply with board procedure 7.5.1 which recommends investments be diversified by type and issuer.

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The college complies with board procedure 7.5.1 that recommends considering fluctuation interest rates and cash flow needs when purchasing short-term and long-term investments.

NOTE 3 GRANTS RECEIVABLE

The grants receivable balance is made up primarily of grants receivable for those on a reimbursement basis. As such, an allowance for uncollectible receivables is considered to be negligible.

KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023

NOTE 4 CAPITAL ASSETS

Summaries of changes in capital assets for fiscal years 2024 and 2023 follow:

	Year Ended June 30, 2024			Ending Balance
	Beginning Balance	Increases	Decreases	
Capital Assets, Depreciated:				
Equipment	\$ 120,151	\$ 16,848	\$ -	\$ 136,999
Less Accumulated Depreciation:				
Equipment	39,281	20,366	-	59,647
Total Capital Assets, Net	\$ 80,870	\$ (3,518)	\$ -	\$ 77,352
	Year Ended June 30, 2023			Ending Balance
	Beginning Balance	Increases	Decreases	
Capital Assets, Depreciated:				
Equipment	\$ 120,151	\$ -	\$ -	\$ 120,151
Less Accumulated Depreciation:				
Equipment	19,056	20,225	-	39,281
Total Capital Assets, Net	\$ 101,095	\$ (20,225)	\$ -	\$ 80,870

NOTE 5 ACCOUNTS PAYABLE

Accounts payable represent amounts due for goods and services received prior to the end of the fiscal year of \$11,600 and \$5,585 payable to the College at June 30, 2024 and 2023, respectively.

NOTE 6 OTHER COMPENSATION BENEFITS

Summaries of amounts due within one year are reported in the current liability section of the statements of net position.

The changes in other compensation benefits for fiscal year 2024:

	Beginning Balance	Increases	Decreases	Ending Balance	Current Portion
Liabilities for:					
Compensated Absences	\$ 45,419	\$ -	\$ 18,374	\$ 27,045	\$ 4,272
Other Postemployment Benefits	14,447	3,235	918	16,764	-
Total Other Compensation Benefits	\$ 59,866	\$ 3,235	\$ 19,292	\$ 43,809	\$ 4,272

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 6 OTHER COMPENSATION BENEFITS (CONTINUED)

The changes in other compensation benefits for fiscal year 2023:

	Beginning Balance	Increases	Decreases	Ending Balance	Current Portion
Liabilities for:					
Compensated Absences	\$ 41,775	\$ 8,658	\$ 5,014	\$ 45,419	\$ 5,450
Other Postemployment Benefits	13,616	2,720	1,889	14,447	-
Total Other Compensation Benefits	<u>\$ 55,391</u>	<u>\$ 11,378</u>	<u>\$ 6,903</u>	<u>\$ 59,866</u>	<u>\$ 5,450</u>

Compensated Absences

College employees accrue vacation leave, sick leave, and compensatory leave at various rates within limits specified in the collective bargaining agreements. The liability for compensated absences is payable as severance pay under specific conditions. This leave is liquidated only at the time of termination from state employment.

Other Postemployment Benefit

Other postemployment benefits are health insurance benefits for certain retired employees under a single employer fully insured plan. Under the health benefits program retirees are required to pay 100% of the total premium cost. Since the premium is a blended rate determined on the entire active and retiree population, the retirees are receiving an implicit rate subsidy. KSRQ liability has been estimated by calculating a percentage of KSRQ employees vs. college employees as a pro-rata share of the total college other postemployment benefits liability. Note 7 to the financial statements provides additional information.

Net Pension Liability

The net pension liability of \$107,460 and \$47,810 at June 30, 2024 and 2023, respectively, is the proportionate share of the unfunded pension liability of the defined benefit pension plans as required by GASB Statement No. 68. Note 8 to the financial statements provides additional information.

NOTE 7 OTHER POSTEMPLOYMENT BENEFITS

Plan Description

KSRQ provides health insurance benefits for certain retired employees under the "Minnesota State Colleges and Universities Postretirement Medical Plan", a single employer fully insured plan, as required by Minnesota Statutes, 471.61, Subdivision 2B. Active employees who retire when eligible to receive a retirement benefit from a Minnesota public pension plan and do not participate in any other health benefits program providing coverage similar to that herein described, will be eligible to continue coverage with respect to both themselves and their eligible dependent(s) under the plan. Retirees are required to pay 100% of the total premium cost. Since the premium is a blended rate determined on the entire active and retiree population, the retirees are receiving an implicit rate subsidy.

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 7 OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)

As of the July 1, 2022 actuarial valuation, the following current and former employees were covered by benefit terms under the plan:

Active Employees	2
Inactive Employees or Beneficiaries Currently Receiving Benefits	-
Inactive Employees Entitled to But Not Yet Receiving Benefits	-
Total	2

Actuarial Methods and Assumptions

The total OPEB liability for Minnesota State at June 30, 2024 was measured as of July 1, 2023 and was determined by an actuarial valuation as of July 1, 2022 that was rolled forward to determine the June 30, 2024 total OPEB liability. The total OPEB liability as of June 30, 2023 was determined by an actuarial valuation as of July 1, 2022. The total OPEB liability was measured based on the following actuarial assumptions:

Payroll Growth	3.0%
Inflation	2.25%
Initial Medical Trend Rate	8.4%
Ultimate Medical Trend Rate	3.7%
Year Ultimate Trend Rate Reached	2073

Discount Rate

The discount rate used to measure the total OPEB liability at June 30, 2023 and 2022 was 3.65% and 3.54%, respectively. The discount rate was based on a municipal bond rate based on the 20-year Bond Buyer GO Index as of the end of June 2023 and 2022. The plan is not funded by assets in a separate trust. Therefore, the municipal bond rate was applied to all period of projected benefit payments to determine the total OPEB liability.

Changes in Total OPEB Liability

The changes in total OPEB liability are as follows:

	2024	2023
Balance - Beginning of the Year	\$ 14,447	\$ 13,616
Changes for the Year		
Service Cost	1,044	1,109
Interest	485	315
Changes in Assumptions	925	(173)
Differences Between Expected and Actual Economic Experience	686	502
Benefit Payments	(823)	(922)
Net Changes	2,317	831
Balance - End of Year	\$ 16,764	\$ 14,447

There have been no changes in benefit terms since the previous valuation.

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 7 OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)

Changes in Total OPEB Liability (Continued)

Changes were made in assumptions that affect the total OPEB liability since the prior valuation. The projected mortality improvement scale assumption was updated to Scale MP-2021. The annual medical claims costs and premiums were updated based on recent experience. The discount rate was increased from 3.54% to 3.65%. The annual medical trend was updated based on recent trend surveys, short-term expectations specific to Minnesota State plans, and adjustment to short-term trend rates to estimate the impact of the current general inflation environment, and the current version of the SOA-Getzen trend model.

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The following presents KSRQ total OPEB liability calculated using the discount rate above, as well as the total OPEB liability if it were calculated using a discount rate that is one percentage lower or one percentage higher than the current discount rate:

	2024		2023	
	Percent	Amount	Percent	Amount
1 Percent Lower	2.65	\$ 17,661	2.54	\$ 15,151
Current Discount Rate	3.65	16,764	3.54	14,447
1 Percent Higher	4.65	15,878	4.54	13,728

Sensitivity of Total OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents KSRQ total OPEB liability, calculated using the healthcare cost trend rates, that is one percentage lower (7.4% decreasing to 2.7%) or one percentage higher (9.4% decreasing to 4.7%) than the current healthcare cost trend rate (8.4% decreasing to 3.7%):

	2024	2023
	Amount	Amount
1 Percent Lower	\$ 15,097	\$ 13,736
Current Trend Rate	16,764	14,447
1 Percent Higher	18,705	15,159

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 7 OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)

OPEB Expense and Deferred Outflows and Deferred Inflows of Resources

For the years ended June 30, 2024 and 2023, KSRQ recognized an increase in benefit expense of \$1,656 and \$1,213, respectively, related to OPEB.

At June 30, 2024 and 2023, KSRQ reported deferred outflows of resources related to OPEB from the following sources:

	2024	2023
Changes in Actuarial Assumptions	\$ 3,133	\$ 1,762
Differences Between Expected and Actual Economic Experience	918	432
Contributions Made Subsequent to the Measurement Date	1,055	910
Total	\$ 5,106	\$ 3,104

OPEB Expense and Deferred Outflows and Deferred Inflows of Resources (Continued)

At June 30, 2024 and 2023, KSRQ reported deferred inflows of resources related to OPEB from the following sources:

	2024	2023
Changes in Actuarial Assumptions	\$ 622	\$ 934
Differences Between Expected and Actual Experience	1,509	2,310
Total	\$ 2,131	\$ 3,244

Amounts reported as deferred outflows of resources related to OPEB resulting from KSRQ contributions subsequent to the measurement date and before the end of the fiscal year will be recognized as a reduction of the total OPEB liability in the following fiscal year. Other amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year	Amount
2025	\$ 201
2026	179
2027	306
2028	390
2029	390
Thereafter	454
Total	\$ 1,920

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 8 EMPLOYEE PENSION PLANS

KSRQ participates in both mandatory and voluntary retirement plans. Mandatory plans include the State Employees Retirement Fund, administered by the Minnesota State Retirement System. Normal retirement age for employees covered by these defined benefit plans ranges from age 62 to age 66 depending upon employment date and years of service. Additionally, KSRQ participates in a Defined Contribution Retirement Plan which is available to faculty, system administrators and other unclassified employees.

State Employees Retirement Fund (SERF)

Plan Description

The State Employees Retirement Fund (SERF) is administered by the Minnesota State Retirement System (MSRS) and is established and administered in accordance with Minnesota Statutes, Chapters 352 and 356. SERF includes the General Employees Retirement Plan (General Plan), a multiple-employer, cost-sharing defined benefit plan, and three single-employer defined benefit plans. All state of Minnesota employees who are not members of another plan are covered by the General Plan.

Benefits Provided

MSRS provides retirement, disability, and death benefits through the State Employees Retirement Fund. Benefit provisions are established by state statute and can only be modified by the state legislature. Benefits are based on a member's age, years of credit, and the highest average salary for any 60 successive months of allowable service at termination of service. Benefit increases are provided to benefit recipients each January. Annuitants receive benefit increases of 1.00% through 2023, and 1.50% thereafter. For retirements starting after January 1, 2024, the first benefit increase is delayed until the retiree reaches normal retirement age (not applicable to Rule of 90 retirees, disability benefit recipients, or survivors).

Retirement benefits can be computed using one of two methods: the Step formula and the Level formula. Members hired before July 1, 1989, may use the Step or Level formula, whichever is greater. Members hired on or after July 1, 1989, must use the Level formula. Each formula converts years and months of service to a certain percentage. Under the Step formula, members receive 1.2% of the high-five average salary for each of the first 10 years of covered service, plus 1.7% for each year thereafter. It also includes full benefits under the Rule of 90 (age plus years of allowable service equals 90). In contrast, the Level formula does not include the Rule of 90. Under the Level formula, members receive 1.7% of the high-five average salary for all years of covered service, and full benefits are available at normal retirement age.

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 8 EMPLOYEE PENSION PLANS (CONTINUED)

Contributions

Minnesota Statutes Chapter 352 sets the rates for employer and employee contributions. Eligible General Plan members were required to contribute 5.5% and 6.0% of their annual covered salary in fiscal year 2024 and 2023, respectively. Participating employers were required to contribute 6.25% of employee annual covered salary in fiscal years 2024 and 2023. KSRQ's contributions to the General Plan for the fiscal year ending June 30, 2024 and 2023 was \$6,254 and \$6,494, respectively. These contributions were equal to the contractually required contributions for each year as set by state statute.

Actuarial Assumptions

KSRQ's net pension liability was measured as of June 30, 2023 and 2022, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of those dates. The total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Measurement Date	June 30, 2023	June 30, 2022
Inflation	2.25% Per Year	2.25% per year
Active Member Payroll Growth	3.0% Per Year	3.0% per year
Investment Rate of Return	7%	6.75%

Salary increases for the June 30, 2023 and 2022 valuation were equal to reported salary at valuation date increased according to the rate table, to current fiscal year and annually each future year. Prior year salary is annualized for members with less than one year of service. Mortality rates for active members, retirees, survivors, and disabilitants were based on PUB-2010 mortality tables adjusted for mortality improvements using projections scale MP-2018. Benefit increases for retirees were assumed to be 1.0% through December 31, 2023, and 1.5% thereafter.

Actuarial assumptions used in the June 30, 2023 and 2022 valuations were based on the last experience study dated June 27, 2019 and a review of inflation and investment return assumptions, dated June 29, 2013. The Allowance for Combined Service Annuity assumptions are based on an analysis completed by the LCPR actuary and a documented in a report dated October 2016.

The long-term expected rate of return on pension plan investments used in the determination of the total pension liability is 7%. The expected rate of return was determined using a building-block method. Best estimates for expected future real rates of return (expected returns, net of inflation) were developed for each asset class using both long-term historical returns and long-term capital market expectations from a number of investment management and consulting organizations. The asset class estimates and the target allocations were then combined to produce geometric, long-term expected rate of return for the portfolio. Inflation expectations were applied to derive the nominal rate of return for the portfolio.

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 8 EMPLOYEE PENSION PLANS (CONTINUED)

Actuarial Assumptions (Continued)

For each major asset class that is included in the pension fund target asset allocation as of the June 30, 2023 measurement date, these best estimates are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation Percentage</u>	<u>Long-Term Expected Real Rate of Return (Geometric Mean) Percentage</u>
Domestic Equity	34 %	5.10
International Equity	16	5.30
Private Markets	25	5.90
Fixed Income	25	0.75
Total	100 %	

Discount Rate

The discount rate used to measure the total pension liability as of June 30, 2023 and 2022, was 7% and 6.75%, respectively.

As of June 30, 2023 and 2022, the projection of cash flows used to determine the discount rate assumed that employee and employer contributions will be made at the current statutory contribution rates. Based on these assumptions, the pension plan fiduciary net position was available to make all projected future benefit payments of current plan members. As a result, the long-term expected rate of return of 7% and 6.75%, respectively, on pension plan investments was applied to all periods of projected benefit payments to determine total pension liability.

Net Pension Liability

At June 30, 2024 and 2023, respectively, KSRQ reported a liability of \$26,769 and \$47,810 for its proportionate share of MSRS' net pension liability. The net pension liability was measured as of June 30, 2023 and 2022 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of those dates. KSRQ's proportion of the net pension liability was based on the employer contributions received by MSRS during the measurement periods July 1, 2022 through June 30, 2023 and July 1, 2021 through June 30, 2022, relative to the total employer contributions received from all of MSRS's participating employers. At June 30, 2024 and 2023, KSRQ's proportion was 0.0003% and 0.0004%, respectively.

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 8 EMPLOYEE PENSION PLANS (CONTINUED)

Net Pension Liability (Continued)

Changes have been made in plan provisions that affect the measurement of the total pension liability since the prior measurement date. The member contribution rate was changed from 6.0 percent to 5.5 percent of pay for two years, effective July 1, 2023 (also applies to unclassified members). An additional one-time direct state aid contribution of \$76.4 million will be contributed to the plan on October 1, 2023. The benefit increase delay for early retirements on or after January 1, 2024 was eliminated. A one-time, non-compounding benefit increase of 1.00% will be payable in a lump sum for calendar year 2024 by March 31, 2024. The vesting period for members hired after June 30, 2010 was changed from five years to three years.

Changes have been made in assumptions that affect the measurement of the total pension liability since the prior measurement date. The long-term investment rate of return and the single discount rates were changed from 7.5% to 7%.

Pension Liability Sensitivity

The following presents KSRQ's proportionate share of the net pension liability, calculated using the discount rate disclosed above, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that one percentage point lower or one percentage point higher than the current discount rate:

	<u>2024</u>		<u>2023</u>	
	Percent	Amount	Percent	Amount
1 Percent Lower	6.00	\$ 90,241	5.75	\$ 112,201
Current Discount Rate	7.00	26,769	6.75	47,810
1 Percent Higher	8.00	(21,962)	7.75	(5,455)

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the MSRS Comprehensive Annual Financial Report, available on the MSRS website at <http://www.msrs.state.mn.us/annual-reports>.

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 8 EMPLOYEE PENSION PLANS (CONTINUED)

Pension Expense and Deferred Outflows and Deferred Inflows of Resources Related to Pensions

For the years ended June 30, 2024 and 2023, KSRQ recognized a decrease in benefit expense of \$1,513 and \$21,987, respectively, related to pensions.

At June 30, 2024 and 2023, KSRQ reported deferred outflows of resources related to pensions from the following sources:

	<u>2024</u>	<u>2023</u>
Differences Between Projected and Actual		
Investment Earnings	\$ -	\$ 2,278
Changes in Actuarial Assumptions	20,898	32,734
Contributions Paid to MSRS Subsequent to the Measurement Date	6,254	6,513
Differences Between Expected and Actual Economic Experience	3,218	373
Changes in Proportion	341	511
Total	<u>\$ 30,711</u>	<u>\$ 42,409</u>

At June 30, 2024 and 2023, KSRQ reported deferred inflows of resources related to pensions from the following sources:

	<u>2024</u>	<u>2023</u>
Differences Between Projected and Actual		
Investment Earnings	\$ 2,670	\$ -
Changes in Actuarial Assumptions	22,549	17,384
Differences Between Expected and Actual Economic Experience	184	307
Changes in Proportion	2,011	1,893
Total	<u>\$ 27,414</u>	<u>\$ 19,584</u>

Amounts reported as deferred outflows of resources related to pensions resulting from KSRQ's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the following fiscal year. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Fiscal Year</u>	<u>Amount</u>
2025	\$ (2,097)
2026	(1,592)
2027	4,866
2028	(4,134)
Total	<u>\$ (2,957)</u>

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 8 EMPLOYEE PENSION PLANS (CONTINUED)

Teachers Retirement Fund

Plan Description

The Teachers Retirement Association (TRA) is an administrator of a multiple employer, cost-sharing, defined benefit retirement fund (TRF). TRA administers a Basic Plan (without Social Security coverage) and a Coordinated Plan (with Social Security coverage) in accordance with Minnesota Statutes, Chapters 354 and 356. TRA is a separate statutory entity and administered by a board of trustees. The board consists of four active members, one retired member and three statutory officials.

State university, community college, and technical college teachers first employed by Minnesota State may elect TRA coverage within one year of eligible employment. Alternatively, these teachers may elect coverage through the Defined Contribution Retirement Plan (DCR) administered by Minnesota State.

Benefits Provided

TRA provides retirement benefits as well as disability benefits to members, and benefits to survivors upon death of eligible members. Benefits are established by Minnesota Statute and vest after three years of service credit. The defined retirement benefits are based on a member's highest average salary for any consecutive sixty months of formula service, age, and formula service credit at termination of service. TRA members belong to either the Basic or Coordinated plan. Benefit increases for retirees are 1.0 percent through January 2023, then increasing by 0.1 percent each year up to 1.5 percent annually. Beginning July 1, 2024, eligibility for receipt of the first cost of living adjustment will be changed to normal retirement age. Members who retire under Rule-of-90 or are at least age 62 with 30 years of service are exempt from this delay of cost of living adjustment.

Two methods are used to compute benefits for TRA's Coordinated and Basic Plan members. Members first employed before July 1, 1989, receive the greater of the Tier I or Tier II benefits as described:

Tier I Benefits

<u>Tier I</u>	<u>Step Rate Formula</u>	<u>Percentage</u>
Basic	First 10 Years of Service	2.2% Per Year
	All Years After	2.7 % Per Year
Coordinated	First 10 Years if Service Years are up to July 1, 2006	1.2% Per Year
	First 10 Years if Service Years are July 1, 2006 or After	1.4% Per Year
	All Other Years of Service if Service Years are up to July 1, 2006	1.7% Per Year
	All Other Years of Service if Service Years are July 1, 2006 or After	1.9% Per Year

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 8 EMPLOYEE PENSION PLANS (CONTINUED)

With these provisions:

- Normal retirement age is 65 with less than 30 years of allowable service and age 62 with 30 or more years of allowable service.
- 3.0 percent per year early retirement reduction factor for all years under normal retirement age.
- Unreduced benefits for early retirement under a Rule-of-90 (age plus allowable service equals 90 or more).

Tier II Benefits

For years of service prior to July 1, 2006, a level formula of 1.7 percent per year for Coordinated Plan members and 2.7 percent per year for Basic Plan members is applied. For years of service July 1, 2006 and after, a level formula of 1.9 percent per year for coordinated members and 2.7 percent for basic members applies. Beginning July 1, 2015, the early retirement reduction factors are based on rates established under Minnesota Statute. Smaller reductions, more favorable to the member, will be applied to individuals who reach age 62 and have 30 years or more of service credit.

Members first employed after June 30, 1989, receive only the Tier II calculation with a normal retirement age that is their retirement age for full Social Security retirement benefits, but not to exceed age 66. Effective July 1, 2025, the normal retirement age for Tier II members will decrease from 66 to 65. Six different types of annuities are available to members upon retirement. The No Refund Life Plan is a lifetime annuity that ceases upon the death of the retiree – no survivor annuity is payable. A retiring member may also choose to provide survivor benefits to a designated beneficiary(ies) by selecting one of the five plans that have survivorship features. Vested members may also leave their contributions in the TRA Fund upon termination of service in order to qualify for a deferred annuity at retirement age. Any member terminating service is eligible for a refund of their employee contributions plus interest. The benefit provisions stated apply to active plan participants. Vested, terminated employees who are entitled to benefits but not yet receiving them are bound by the plan provisions in effect at the time they last terminated their public service.

Contributions

Minnesota Statute Chapter 354 sets the rates for employer and employee contributions. Contribution rates can only be modified by the state legislature. TRA Basic Plan members and Coordinated Plan members were required to contribute 11.25 percent and 7.75 percent, respectively, of their annual covered salary in fiscal year 2024. In fiscal year 2023, TRA Basic Plan members and Coordinated Plan members were required to contribute 11.0 percent and 7.5 percent, respectively, of their annual covered salary. In fiscal year 2024 the employer was required to contribute 12.75 percent of pay for Basic Plan members and 8.75 percent for Coordinated Plan members. In fiscal year 2023, the employer was required to contribute 12.55 percent of pay for Basic Plan members and 8.55 percent for Coordinated Plan members. Minnesota State contributions to the TRA for the fiscal years ended June 30, 2024 and 2023, were \$5,597 and \$5,534, respectively. These contributions were equal to the required contributions for each year as set by state statute.

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 8 EMPLOYEE PENSION PLANS (CONTINUED)

Actuarial Assumptions

The Minnesota State net pension liability was measured as of June 30, 2023 and 2022, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of those dates. The total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

- Inflation 2.50 percent per year
- Active member payroll growth 3.00 percent per year
- Investment rate of return 7.00 percent

Salary increases for the June 30, 2023 and 2022 valuation were equal to reported salary at valuation date increased according to the rate table, to current fiscal year and annually each future year. Prior year salary is annualized for members with less than one year of service. Mortality rates for active members, retirees, survivors and disabilitants were based on RP-2014 generational mortality tables for males or females, as appropriate, with adjustments to match fund experience. Benefit increases for retirees are 1.0 percent through January 2023, then increasing by 0.1 percent each year up to 1.5 percent annually.

Actuarial assumptions used in the June 30, 2023 and 2022 valuations were based on the experience study dated June 28, 2019. The long-term rate of return assumption used for GASB disclosures and expense determination may vary from the funding assumptions as it is selected by TRA management in consultation with the actuary.

The long-term expected rate of return on pension plan investments for June 30, 2023 and 2022 was 7.0 percent. The target asset allocation, as provided by the SBI for the 2023 Experience Study, and best estimates of geometric rates of return for each major asset class developed from a survey of capital market assumptions of eleven investment consulting firms are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation Percentage</u>	<u>Long-Term Expected Real Rate of Return (Geometric Mean) Percentage</u>
Domestic Equity	34 %	4.36
International Equity	16	5.28
Private Markets	20	6.70
Fixed Income	25	2.03
Cash	5	2.92
Total	100 %	

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 8 EMPLOYEE PENSION PLANS (CONTINUED)

Discount Rate

The discount rate used to measure the total pension liability as of June 30, 2023 and 2022, was 7.0 percent.

At June 30, 2023 and 2022, the projection of cash flows used to determine the discount rate assumed that employee and employer contributions will be made at the current statutory contribution rates and supplemental aid will be received as currently provided in state statute. Based on these assumptions, the pension plan fiduciary net position was available to make all projected future benefit payments of current plan members. As a result, the long-term expected rate of return of 7.0 percent on pension plan investments was applied to all periods of projected benefit payments to determine total pension liability.

Net Pension Liability

At June 30, 2024 and 2023, Minnesota State reported a liability of \$80,691 and \$73,590, respectively, for its proportionate share of TRF net pension liability. The net pension liability was measured as of June 30, 2023 and 2022, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of those dates. The Minnesota State proportion of the net pension liability was based on the employer contributions received by TRF during the measurement period July 1, 2022 through June 30, 2023 and July 1, 2021, through June 30, 2022, relative to the total employer contributions received from all TRF's participating employers. At June 30, 2024 and 2023, the KSRQ's proportion was 0.0003 percent and 0.0003 percent, respectively.

Changes have been made in plan provisions that affect the measurement of the total pension liability since the prior measurement date. Effective July 1, 2025, the normal retirement age for Tier II members will decrease from 66 to 65. The employer contribution rate will increase from 8.75 percent to 9.5 percent on July 1, 2025. The employee contribution rate will increase from 7.75 percent to 8.0 percent on July 1, 2025.

Changes have been made in assumptions that affect the measurement of the total pension liability since the prior measurement date. The investment return assumption was changed from 7.5 percent to 7.0 percent. This does not affect the GASB valuation which was already using the 7.0 percent assumption.

Pension Liability Sensitivity

The following presents the Minnesota State proportionate share of the net pension liability, calculated using the discount rate disclosed above, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current discount rate:

	2024		2023	
	Percent	Amount	Percent	Amount
1 Percent Lower	6.00	\$ 128,699	6.00	\$ 116,011
Current Discount Rate	7.00	80,691	7.00	73,590
1 Percent Higher	8.00	41,394	8.00	38,819

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 8 EMPLOYEE PENSION PLANS (CONTINUED)

Pension Plan Fiduciary Net Position

Detailed information about the plan's fiduciary net position is available in the Minnesota Teachers Retirement Association Annual Comprehensive Financial Report. That report can be obtained at www.minnesotatra.org/financial/annual-reports.

Pension Expense and Deferred Outflows and Deferred Inflows of Resources Related to Pensions

For the years ended June 30, 2024 and 2023, Minnesota State recognized a decrease in benefit expense of \$3,683 and \$18,101, respectively, related to pensions.

At June 30, 2024 and 2023, Minnesota State reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	
	2024	2023
Differences Between Projected and Actual		
Investment Earnings	\$ -	\$ 2,056
Changes in Actuarial Assumptions	9,400	11,789
Contributions Paid to Plans Subsequent to the Measurement Date	5,597	5,534
Differences Between Expected and Actual Economic Experience	800	1,076
Changes in Proportion	6,437	3,432
Total Related to Pensions	\$ 22,234	\$ 23,887
	Deferred Inflows of Resources	
	2024	2023
Differences Between Projected and Actual		
Investment Earnings	\$ 299	\$ -
Changes in Actuarial Assumptions	-	15,573
Differences Between Expected and Actual Economic Experience	1,175	647
Changes in Proportion	6,044	9,050
Total Related to Pensions	\$ 7,518	\$ 25,270

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 8 EMPLOYEE PENSION PLANS (CONTINUED)

Pension Expense and Deferred Outflows and Deferred Inflows of Resources Related to Pensions (Continued)

Amounts reported as deferred outflows of resources related to pensions resulting from the Minnesota State contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the following fiscal year. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Fiscal Year</u>	<u>Amount</u>
2025	\$ 702
2026	(728)
2027	9,236
2028	(735)
2029	644
Total	<u>\$ 9,119</u>

Individual Retirement Account Plan (IRAP)

Participation

Every employee who is in unclassified service is required to participate in TRF or IRAP upon achieving eligibility. An unclassified employee is one who serves in a position deemed unclassified according to Minnesota Statutes. This includes presidents, vice presidents, deans, administrative or service faculty, teachers and other managers, and professionals in academic and academic support programs. Eligibility begins with the employment contract for the first year of unclassified service in which the employee is hired for more than 25% of a full academic year, excluding summer session. An employee remains a participant of the plan even if employed for less than 25% of a full academic year in subsequent years.

Contributions

There are two member groups participating in the IRAP, a faculty group and an administrators group. For those participants eligible before July 1, 2018, the employer and employee statutory contribution rates for both faculty and administrators as of June 30, 2024 and 2023, are 8.75% and 7.75% and 8.75% and 7.1%, respectively. For those participants eligible after July 1, 2018, the employer and employee statutory contribution rates for both faculty and administrators as of June 30, 2024 and 2023, are 8.75% and 7.75% and 8.75% and 7.5%, respectively. The contributions are made under the authority of Minnesota Statutes, Chapter 354B.

Required contributions for KSRQ were:

<u>Fiscal Year</u>	<u>Employer</u>	<u>Employee</u>
2024	\$ 5,957	\$ 5,276
2023	5,664	4,855
2022	3,773	3,773

**KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023**

NOTE 8 EMPLOYEE PENSION PLANS (CONTINUED)

Supplemental Retirement Plan (SRP)

Participation

Every unclassified employee who has completed two full time years of unclassified service with Minnesota State Colleges and Universities must participate upon achieving eligibility. The eligible employee is enrolled on the first day of the fiscal year following completion of two full time years. Vesting occurs immediately and normal retirement age is 55.

Supplemental Retirement Plan (SRP) (Continued)

Contributions

Participants contribute 5% of the eligible compensation up to a defined maximum annual contribution as specified in the following table.

<u>Member Group</u>	<u>Eligible Compensation</u>	<u>Maximum Annual Contributions</u>
Minnesota Association of Professional Employees Unclassified	\$6,000 to \$40,000	\$ 1,700

KSRQ matches amounts equal to the contributions made by participants. The contributions are made under the authority of Minnesota Statutes, Chapter 354C.

Required contributions for KSRQ were as follows:

<u>Fiscal Year</u>	<u>Amount</u>
2024	\$ 1,700
2023	1,700
2022	1,700

NOTE 9 RISK MANAGEMENT

The college, and KSRQ, is exposed to various risks of loss related to tort; theft of, damage to, or destruction of assets; error or omissions; and employer obligations. Property and casualty coverage is required by Minnesota State policy, the college manages these risks through state of Minnesota insurance plans including the state of Minnesota Risk Management Fund and through purchased insurance coverage. Automobile liability coverage is required by the state and is also provided by the Minnesota Risk Management Fund. The college participates in the State Employee Group Insurance Plan, which provides life insurance and hospital, medical, and dental benefits coverage through provider organizations.

KSRQ PIONEER 90.1 FM
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023

NOTE 9 RISK MANAGEMENT (CONTINUED)

Minnesota State self-insures for workers' compensation, assessing premiums to institutions based on salary dollars and claims history to provide a pool from which all workers' compensation claims are paid to the state Workers' Compensation Fund. In addition, catastrophic claims are covered through state participation in the Workers' Compensation Reinsurance Association. The state of Minnesota Department of Employee Relations manages the self-insured workers' compensation claims activities. The reported liability for workers' compensation is based on claims filed for injuries to state employees occurring prior to the fiscal year-end and is an undiscounted estimate of future payments.

KSRQ PIONEER 90.1 FM
SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND RELATED RATIOS
JUNE 30, 2024

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>
Balance - Beginning of Year	\$ 14,447	\$ 13,616	\$ 13,363	\$ 13,537	\$ 13,901
Changes for the Year:					
Service Cost	1,044	1,109	1,028	1,036	1,083
Interest	485	315	302	489	559
Changes in Assumptions	925	(173)	(507)	2,468	(71)
Difference Between Expected and Actual Experience	686	502	-	(3,201)	(1,106)
Benefit Payments	(823)	(922)	(570)	(966)	(838)
Balance - End of Year	<u>\$ 16,764</u>	<u>\$ 14,447</u>	<u>\$ 13,616</u>	<u>\$ 13,363</u>	<u>\$ 13,528</u>
Covered-Employee Payroll	\$ 185,600	\$ 185,600	\$ 185,600	\$ 185,600	\$ 182,236
Total OPEB Liability as a Percentage of Covered-Employee Payroll	20%	20%	20%	20%	20%

These schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75.

KSRQ PIONEER 90.1 FM
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
JUNE 30, 2024

There have been no changes in benefit terms since the previous valuation.

Changes were made in assumptions that affect the total OPEB liability since the prior valuation. They are summarized as follows:

2024 CHANGES IN ACTUARIAL ASSUMPTIONS

- The discount rate was changed from 3.54 percent to 3.65 percent.

2023 CHANGES IN ACTUARIAL ASSUMPTIONS

- The projected mortality improvement scale assumption was updated to Scale MP-2021.
- The annual medical claims costs and premiums were updated based on recent experience.
- The discount rate increased from 2.16 percent to 3.54 percent.
- The annual medical trend was updated based on recent trend surveys, short-term expectations specific to Minnesota state plans, and adjustment to short-term trend rates to estimate the impact of the current general inflation environment, and the current version of the SOA-Getzen trend model.

2022 CHANGES IN ACTUARIAL ASSUMPTIONS

- The discount rate was changed from 2.21% to 2.16%.
- Mortality assumptions, salary increase assumptions, and medical trend rates were updated.
- The initial medical trend decreased by 0.3%.

2021 CHANGES IN ACTUARIAL ASSUMPTIONS

- The discount rate was changed from 3.5% to 2.21%.
- Mortality assumptions, salary increase assumptions, and medical trend rates were updated.
- The initial medical trend increased by 0.9%.

2020 CHANGES IN ACTUARIAL ASSUMPTIONS

- The discount rate was changed from 3.87% to 3.5%.
- Mortality assumptions, salary increase assumptions, and medical trend rates were updated.
- The inflation rate and payroll growth rate decreased by 0.25%.

KSRQ PIONEER 90.1 FM
SCHEDULES OF PROPORTIONATE SHARE OF NET PENSION
LIABILITY CONTRIBUTIONS – STATE EMPLOYEES RETIREMENT FUND
JUNE 30, 2024

Schedule of Proportionate Share of MSRS Net Pension Liability

Measurement Date	Proportionate Share as a Percentage of Net Pension Liability	Proportionate Share	Covered Employee Payroll	Proportionate Share as a Percentage of Covered Payroll	Plan Fiduciary Net Position as a Percentage of Total Pension Liability
June 30, 2018	0.0001	15,931	107,813	0.15	90.56
June 30, 2019	0.0020	15,008	101,350	0.15	90.73
June 30, 2020	0.0004	2,419	102,012	0.02	91.25
June 30, 2021	0.0004	54,416	90,237	0.60	99.53
June 30, 2022	0.0004	47,810	87,908	0.54	90.60
June 30, 2023	0.0004	26,769	88,536	0.30	94.54

Schedule of Employer Contributions

Fiscal Year Ended	Statutorily Required Contributions	Contributions Recognized By MSRS	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
June 30, 2019	6,334	6,334	-	101,350	5.88
June 30, 2020	6,376	6,376	-	102,012	6.25
June 30, 2021	5,645	5,645	-	90,237	6.25
June 30, 2022	5,494	5,494	-	87,908	6.25
June 30, 2023	5,534	5,534	-	88,536	6.25
June 30, 2024	6,254	6,254	-	100,064	6.25

These schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

KSRQ PIONEER 90.1 FM
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION –
STATE EMPLOYEES RETIREMENT FUND
JUNE 30, 2024

2024 CHANGES IN PLAN PROVISIONS

- The member contribution rate was changed from 6.0 percent to 5.5 percent of pay for two years effective July 1, 2023 (also applies to unclassified members).
- An additional one-time direct state aid contribution of \$76.4 million will be contributed to the plan on October 1, 2023.
- The benefit increase delay for early retirements on or after January 1, 2024 was eliminated.
- A one-time, non-compounding benefit increase of 1.0 percent will be payable in a lump sum for calendar year 2024 by March 31, 2024.
- The vesting period for members hired after June 30, 2010 was changed from five years to three years.

2024 CHANGES IN ACTUARIAL ASSUMPTIONS

- The long-term investment rate of return and single discount rate were changed from 6.75 percent to 7.0 percent.

2023 CHANGES IN ACTUARIAL ASSUMPTIONS

- The long-term investment rate of return and single discount rate were changed from 6.5 percent to 6.75 percent.

2022 CHANGES IN ACTUARIAL ASSUMPTIONS

- The investment return and single discount rates were changed from 7.5% to 6.5%.

2021 CHANGES IN PLAN PROVISIONS

- Augmentation for current privatized members was reduced to 2.0% for the period July 1, 2020 through December 31, 2023 and 0.0% after. Augmentation was eliminated for privatizations occurring after June 30, 2020.

2021 CHANGES IN ACTUARIAL ASSUMPTIONS

- The price inflation assumption was decreased from 2.5% to 2.25%.
- The payroll growth assumption as decreased from 3.25% to 3.0%.
- Assumed salary increases, rates of retirement, rates of termination and rates of disability were changed as recommended in the June 30, 2019 experience study.
- The base mortality tables were changed from the RP-2014 table to the Pub-2010 mortality table, with adjustments.
- The mortality improvement scale was changed from MP-2018 to MP-2019.
- Age, marriage and benefit annuity election options were adjusted

2020 NO CHANGES IN PLAN PROVISIONS OR ACTUARIAL ASSUMPTIONS

KSRQ PIONEER 90.1 FM
SCHEDULES OF PROPORTIONATE SHARE OF NET PENSION
LIABILITY CONTRIBUTIONS – TEACHERS RETIREMENT FUND
JUNE 30, 2024

Schedule of Proportionate Share of TRA Net Pension Liability					
Measurement Date	Proportionate Share as a Percentage of Net Pension Liability	Proportionate Share	Covered Employee Payroll	Proportionate Share as a Percentage of Covered Payroll	Plan Fiduciary Net Position as a Percentage of Total Pension Liability
June 30, 2022	0.0003	73,590	62,890	117.01	76.17
June 30, 2023	0.0003	80,691	64,725	124.67	76.42

Schedule of Employer Contributions					
Fiscal Year Ended	Statutorily Required Contributions	Contributions Recognized By TRA	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
June 30, 2022	5,245	5,245	-	62,890	8.34
June 30, 2023	5,534	5,534	-	64,725	8.55
June 30, 2024	5,597	5,597	-	63,966	8.75

These schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

KSRQ PIONEER 90.1 FM
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION –
TEACHERS RETIREMENT FUND
JUNE 30, 2024

2024 CHANGES IN PLAN PROVISIONS

- Effective July 1, 2025, the normal retirement age for Tier II members will decrease from 66 to 65.
- The employer contribution rate will increase from 8.75 percent to 9.5 percent on July 1, 2025.
- The employee contribution rate will increase from 7.75 percent to 8.0 percent on July 1, 2025.

2024 CHANGES IN ACTUARIAL ASSUMPTIONS

- The investment return assumption was changed from 7.5 percent to 7.0 percent. This does not affect the GASB valuation which was already using the 7.0 percent assumption.

2023 NO CHANGES IN PLAN PROVISIONS OR ACTUARIAL ASSUMPTIONS

2022 CHANGES IN ACTUARIAL ASSUMPTIONS

- For GASB valuation, the investment return assumption was changed from 7.5 percent to 7.0 percent.



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